

Commissionaires BC (C-BC), in over 97 years of history, has always had an awards and recognition system. We are very proud of the way we connect with and reward our people throughout their time as an active Commissionaire.

Commissionaires Long Service Medal (CLSM). The CLSM recognizing 12 years of service as a Commissionaire was authorized by Canadian Statute in April 1998 to be worn after all other campaign or service medal on the left side of uniform. Service across Canada as a Commissionaire counts towards combined length of service, as too broken service is counted together.

12 years is in line with the Canadian Armed Forces for which the Canadian Decoration (CD) is awarded for 12 years of service.



Left: CLSM with one bar for 17 yrs. Below: two rosettes for 22 yrs.

CLSM Five-Year Service Bars and Rosettes. A five-year bar is awarded at 17 years, 22 years and 27 years of Commissionaires service. At 32 years the three silver bars are replaced by one gold bar. Five-year bars continue to 37 years and even 42. On the uniform undress ribbon the bars are represented by rosettes.

C-BC has had five Commissionaires surpass 40 years of service as a Commissionaire. Commissionaire Charlie Brown, for whom we named an annual Memorial Bursary Award served 45 years and 7 months before retirement. Currently Commissionaire Ken Andersen passed 40 years in February 2023.

Commissionaires Distinguished Service Medal (CDSM). The CDSM is awarded on application and approval at a Commissionaires National level for outstanding service either over time or for a single significant event. The CDSM has been awarded several times in C-BC, most recently Chet Green, David Jones, Padre Roland Corkum and Ken Andersen.

The CDSM is not official and so must be worn on the right of the uniform. The CDSM commendation bar accompanying the medal, may be worn on the Commissionaire's uniform shirt pocket as a lapel bar when not in uniform.



Commissionaires Medal of Bravery (CMB). The CMB is awarded on application and approval at a Commissionaires National level for an act of acts of selflessness which included a certain amount of personal risk of injury whilst carrying out Commissionaire duties. C-BC has awarded this once so far.

The CMB is not official and so must be worn on the right of the uniform. The CMB commendation bar accompanying the certificate, may be worn on the Commissionaire's uniform shirt pocket as a lapel bar when not in uniform.

National Chair's Commendation (NCC). The NCC is awarded on application and approval at a Commissionaires National level and recognizes a meritorious act on or off-duty, or a record of dedicated service to the Corps. This has been awarded in C-BC four times so far.

The NCC commendation bar accompanying the certificate, may be worn on the Commissionaire's uniform shirt pocket as a lapel bar when not in uniform.



C-BC Service Pins. Recognizing length of service with a wearable lapel pin was instituted over 20 years ago. This recognition has developed into a formal program for service pins at one-, three-, five-, and ten-year service milestones.

The pins are accompanied by a congratulatory card with a personal message and signed by the CEO. They are presented in person or mailed to the recipient the month after the anniversary date. Our Commissionaire Ambassador makes several calls, writes texts and sends e-mail congratulations every day to recognize work anniversaries irrespective of whether a service pin is involved.

C-BC Commissionaire John Murdoch Memorial Service Pin. This was created to honour Commissionaires John Murdoch who sadly passed away within months of passing 30 years of service.

You will note that with official awards at 27 and 32, the 30-year milestone is missed. We wanted to put that right. The Memorial Service Pin is gold with a faux diamond in the middle.





C-BC Commemorative Coin. The C-BC Coin was instituted in 2021 and authorized by the CEO to be awarded to all active Commissionaires with eight or more years of service (combined or otherwise) with Commissionaires BC.



The initial award group was close to 250 Commissionaires and now three or four are presented each month as the eight-year milestone is reached.

Kudos. C-BC has a Kudos policy whereby anyone can recognize anyone else for great work, excellent team work, client recognition and feedback from members of the public. The Kudos are all approved by VP Ops, Julie Powers.

Kudos is a rolling program and several Kudos are approved and presented each month in C-BC. The Kudos lapel pin comes with a card signed with a personal message from the CEO before being presented, or at the very least mailed, to the recipients.

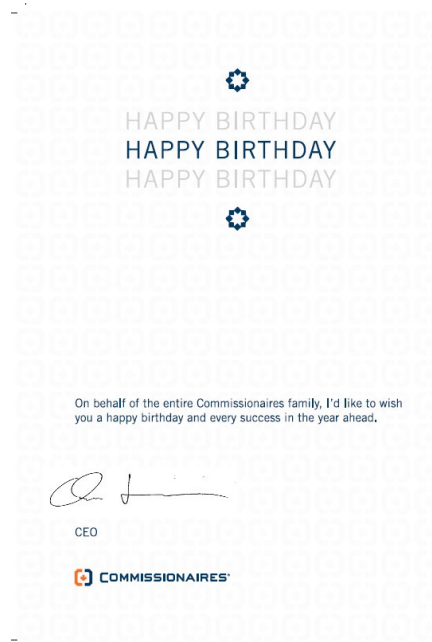


Commandant's Commendation. The awarding of Commandant's Commendations was approved in 1984. The Commandant's Commendation is awarded annually to Commissionaires who have distinguished themselves either individually or with others, bringing credit to themselves and C-BC. The award may be based on a single incident or to recognize a job well done over a continuing period. Whatever the qualifying factor, the basis for the award is always a significant contribution of quality service to the C-BC's clients. In 1999, the practice of issuing a 'BC Corps of Commissionaires' silver lapel pin was instituted and may be worn by the recipient in uniform.

Governors' Award of Excellence. The Governors' Award of Excellence is awarded annually to a Commissionaire or Commissionaires for outstanding service in the previous year and presented with a gold lapel pin and certificate.



Commissionaires National Commissionaire and Commissionaire Supervisor of the Year. This is a recently instituted annual award across Canada. C-BC's own Commissionaire Supervisor Sherry Molnar from Castlegar was the first recipient of that award.



Personal Birthday Cards. Every active Commissionaire is mailed a personal birthday card. These are prepared weekly and sent out in time for each Commissionaire's 'big day'. Our Commissionaire Ambassador makes several calls, writes texts and sends e-mail congratulations every day to birthday celebrants.

Cards for other occasions are also utilized on a regular basis (thank you, congratulations, thinking of you, etc.)

Even after retirement from active Commissionaire service, provided they have been awarded the CLSM, every Commissionaire is eligible to join our **Life Commissionaire Roll** and stay connected to C-BC. The Life Commissionaire Roll is maintained by our Commissionaire Ambassador.

"You can check out any time you like / But you can never leave!" © Felder/Henley/Frey